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# THE HABITAT COMMUNITY

## DRIVING OUR SUCCESS

*2015 annual report*





IT'S WONDERFUL TO BE  
WITH PEOPLE WHO

***want to do good things***

IN THE WORLD.

*-habitat volunteer*

# THE HABITAT COMMUNITY

In our 30 years, Habitat for Humanity East Bay/Silicon Valley has remained focused on a singular vision that guides us forward: a world where everyone has a decent place to live. We have seen this vision realized through families experiencing the positive power of homeownership for the first time, and we've witnessed this vision take root in communities changed for the better. While we've worked for decades in service to our vision, one constant has been the driving factor in our success: the Habitat community.

Habitat's work would not be possible without the support of an entire network of active and passionate people who understand this essential truth: safe, decent and affordable housing is something we all need in order to

thrive. With the help of our generous Habitat community, we work together to provide that fundamental need to families, empowering people to lift themselves up and seize new opportunities to enhance their lives.

We thank those who advocate on behalf of affordable homeownership, those who dedicate their time volunteering, and those who invest financially in our mission. We served 544 people in fiscal year 2015, and we couldn't have done it without you!

## LOOKING AHEAD

Habitat East Bay/Silicon Valley marks its 30th anniversary in 2016, and we are excited to celebrate how far we've come. While we commemorate our successes, we also cast our vision forward. We will call on our

community again as we begin a 10-home development in Hayward, a 30-home high-density development in Fremont, the expansion of our home repair and homebuyer counseling programs, and the continued growth of our ReStores.

Your financial support, your voice, and your time will bring strength, stability, and self-reliance to families in need of an affordable home. Please join us as, together, we *imagine what more we can build* in 2016.



John Nadler  
Board Chair

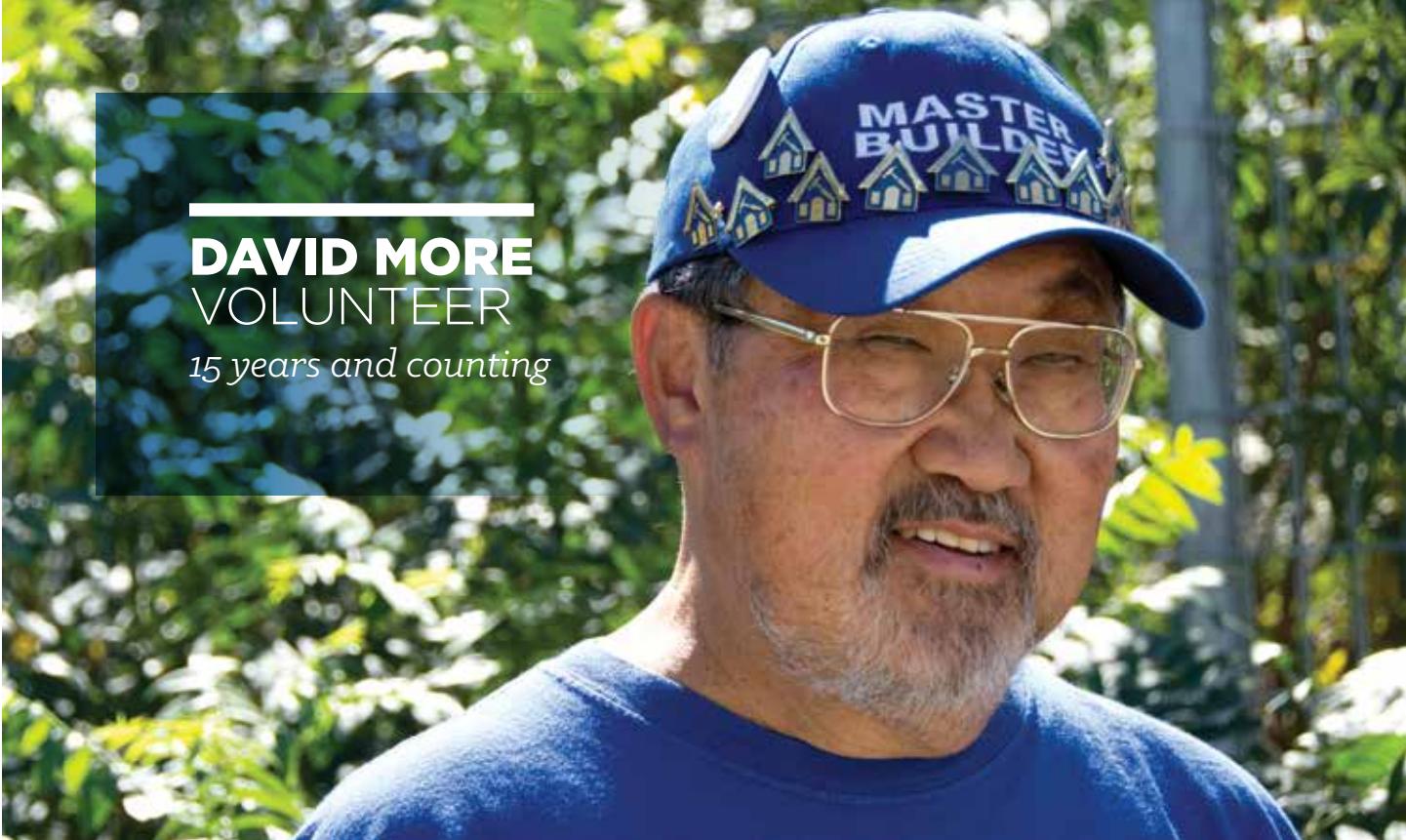


Janice Jensen  
President & CEO



## Affiliate of Distinction 2015-2017

In recognition of our programmatic strengths, financial stewardship, and community service, we are one of fourteen affiliates nationwide to receive Habitat for Humanity International's "Affiliate of Distinction" designation.



**DAVID MORE**  
VOLUNTEER

*15 years and counting*

For David More, volunteering with Habitat for Humanity comes down to camaraderie with his fellow volunteers and the chance to watch lives change through homeownership.

When he retired in 2001, David sought a new focus. He didn't have to look far; just a few blocks from his San Jose home was a Habitat job site. From his first volunteer day, David was hooked, and he quickly became a fixture in our crew of regular volunteers. Fifteen years later, David is still a mainstay in our community, and he has the Habitat stories to prove it—like the time his bagpipe band played for a home dedication or when he celebrated his 70th birthday with a build day.

## HOMES DAVID'S HELPED BUILD **65**

Now 76, David continues to volunteer three times a week. You might find him cutting trim for our Playhouse program, entering data for our volunteer programs, or lending a helping hand and an expert eye on the construction site.

With his admirable dedication and his infectious spirit, David helps drive Habitat's success day after day.

# TOP VOLUNTEERS 2015

FY15 July 1, 2014 to June 30, 2015



**5,599 volunteers**



**70,612 hours**

Habitat's success depends on the thousands of hours contributed by volunteers. Special thanks to our top volunteers in 2015.

### **1,000+** hours

Jose R. Garcia  
Rolando Mendez

### **500-999** hours

Porfirio Barboza  
Giannny Escobar  
Jim Guffey  
Belen Macias  
David G. More  
Claudia Romero  
Belen Yanes

### **300-499** hours

Ramon Gilbert

### **250-299** hours

Cecile Burfeind

Gee Gee I. Creager  
David Alan Deal  
Randi R. Hackbarth  
Mike Heller  
Dong Ngo

### **200-249** hours

Eliseo Alcontara  
Joseph F. Becker  
Chon-Fai Chio  
Albert Dunbar  
Rodney B. English  
Jeff S. Gaylord  
Lawrence Jermaine  
Theo R. Mattingly  
Archimedes Osias  
Manuel Pillado  
Eduardo Serrano

## JIM FOLEY, WELLS FARGO *championing Wells Fargo's support for affordable housing*

Since his first week on the job as Regional President of Wells Fargo, Jim and his Wells Fargo team have volunteered regularly with Habitat. Jim has a great time on the construction site, but it was a home dedication for our El Rincon development in Bay Point—where Jim presented the ceremonial key to a new Habitat homeowner—that truly cemented his passion for Habitat’s vision. Jim remembers that instance, with his own children watching from the audience, as a defining moment.

“One of the homeowners, Rosa, read a letter she wrote to the Habitat selection committee,” Jim says. “She read, ‘All I want for Christmas is a home.’ It was so inspirational. So often we take what we have for granted, take housing for granted.”

“I looked at the audience, and my daughter was bawling,” Jim says. “At that moment, we got to see the end results of Habitat’s work.” This was a transformative experience for Jim’s then

8-year-old daughter—from that moment she began a lasting commitment to serving others.

The end results are impossible to ignore when you see the pride of a Habitat partner family as they turn the key in their front door for the first time. Those results are the culmination of a massive community effort, and people like Jim who drive our success.





## WELLS FARGO \$2+ MILLION

lifetime investment in HEBSV



AT THAT MOMENT  
WE GOT TO SEE  
***the end results***  
OF HABITAT'S WORK.



# BHAWANA KAMIL

## VOLUNTEER

*manifesting faith into tangible impact*



EVERYONE IS OPEN AND WELCOMING.  
**We can talk about faith.**  
IT ALLOWS FOR THOSE CONVERSATIONS.

A major highlight of 2015 was the Building on Faith Framing Blitz, a massive blitz build at our Muir Ridge development in Martinez. In what was known as the All Faiths Build, nearly 500 volunteers from various faith groups—Hindus, Muslims, Christians, and Jews—gathered together to accomplish months' worth of construction in just a few short days.

A leader from our local Muslim community, Bhawana Kamil, participated in the build and appreciated the interfaith aspect of Habitat's work. "What is great about the All Faiths Build is that we can go to a Habitat site, and everyone is open and welcoming," Bhawana says. "We can talk about faith. It allows for those conversations to happen."

Bhawana has been involved with Habitat for a number of years and currently coordinates volunteers with the Muslim American Society. Bhawana is especially passionate about exposing a new generation of volunteers to Habitat's mission. As Bhawana points out, youth are energized by Habitat's mission, and they are "always surprised by how much they can do."

The whole experience for Bhawana comes back to the Habitat partner families, building alongside her and the rest of the interfaith community. "I was very aware that the families were building to change their future, and I can imagine that was very powerful for them," Bhawana reflects. "The partner families are similar people doing similar things. Maybe we just have different circumstances, but we are peers."

What Bhawana describes is the heart of the Habitat community. With the strength of a diverse and connected community, we drive closer to our goal every day.



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# JUSTIN PHILLIPS

## HOMEOWNER

*inspiring through service*

Justin Phillips is a US Navy veteran and lives with his wife, Megan, and three children, Alexia, Jordan, and Jayden in Livermore. And he's the definition of service and commitment to community.

After four years with the Navy, Justin's passion became helping those who don't have access to quality mental health services. He's dedicated his career to helping those struggling with homelessness, mental health issues, substance abuse, and transition from incarceration.

"The work I do is incredibly rewarding," said Justin. "But I realized that in choosing a career in community mental health, I would never earn the kind of money that would be needed to afford to stay in Livermore."

Living with and caring for Justin's grandmother, the family needed to sell her home to pay for her medical costs

WE FINALLY GET TO PUT OUR MONEY TOWARDS ***building our future*** FOR OURSELVES AND OUR CHILDREN.

as she battled cancer. They began searching for their next affordable option, but purchasing a home on the open market in Livermore was not possible, even with Justin's VA loan.

Justin and Megan, both raised in Livermore, were high school sweethearts. They imagined raising their family in their hometown, but were faced with uprooting their family and moving miles away simply to secure affordable housing.

"Thanks to Habitat we were able to buy our own home. Paying a mortgage is a great and unexpected investment! We finally get to put our money towards building our future for ourselves and our children."

Whether in the US Navy, his family, or his community, Justin drives change wherever he goes. His story exemplifies the spirit of the Habitat community—working together to provide new opportunities to local families like his own.

## PEOPLE SERVED 2015

FY15 July 1, 2014 to June 30, 2015



544

**people served**



110

**people** through local home building



100

**people** through homes built abroad



334

**people** through homebuyer counseling

Combining passion and mission into an incredible 3,400-mile cross-country biking journey, Bob Frick and Len Holmes set out to raise \$350,000 for Habitat EBSV's mission. With determination and humor and the help of their support driver, Barbara Frick, they did it!

In three rides total, the duo biked 10,000 miles and raised over \$600,000, leaving a lasting impact on our success. Thank you to Bob, Len, and Barbara, and the many people and organizations who donated to their goal and cheered them on along the way! Watch the film at [HabitatEBSV.org/CycleOfHope](http://HabitatEBSV.org/CycleOfHope).

## CYCLE OF HOPE 2015

*3,400 miles for a mission*



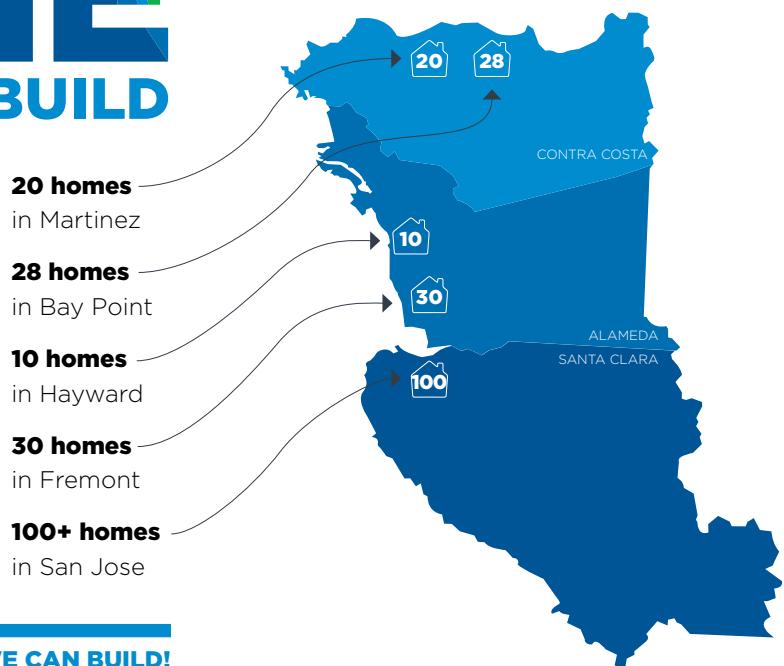
celebrating 30 years

# IMAGINE WHAT MORE WE CAN BUILD

In 2016, Habitat East Bay/Silicon Valley celebrates our 30th anniversary of building homes, communities, and hope in Alameda, Contra Costa, and Santa Clara counties.

**In 1986**, our founders imagined what affordable homeownership would look like in the Bay Area, and we built our first single-family homes in Oakland and Alviso.

**Now in 2016**, we have several multi-home, high-density developments and over 100 home repair projects in the pipeline:

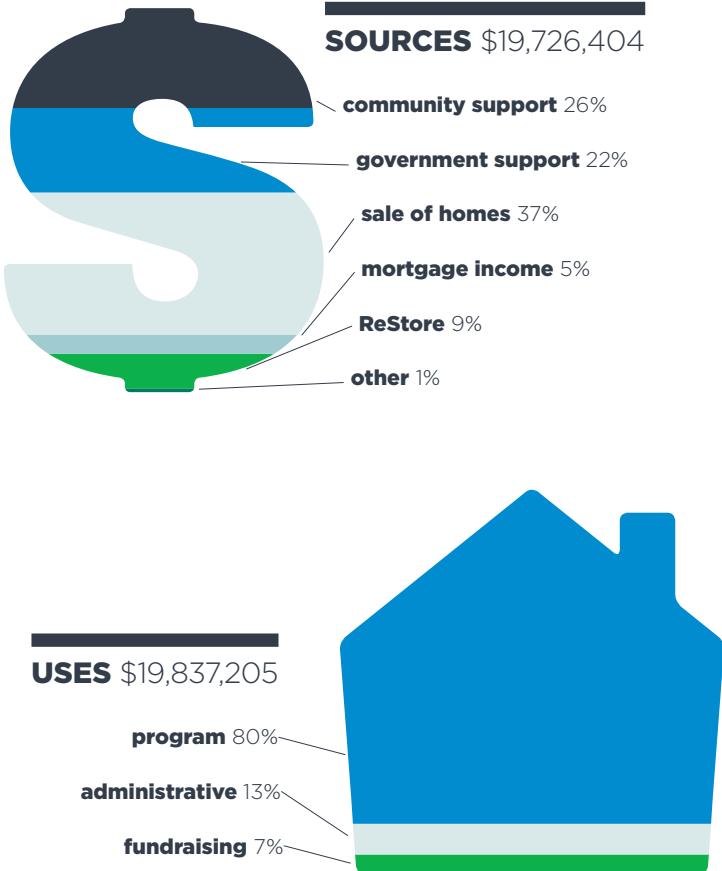


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**WE'VE COME SO FAR, IMAGINE WHAT MORE WE CAN BUILD!**

# STATEMENT OF FUNDING

FY15 July 1, 2014 to June 30, 2015.



## FISCAL RESPONSIBILITY.

At Habitat East Bay/Silicon Valley, we take pride in using donor dollars wisely. We steward contributions efficiently and effectively, invest the vast majority of donor dollars into our housing programs, and allocate only a small percentage of funds to overhead expenses. We're proud to have earned the 4-Star rating by Charity Navigator, its highest donor rating. Our funders include individuals, corporations, foundations, and faith organizations, and we receive grants and no-interest loans from local government sources.



Habitat East Bay/Silicon Valley's EIN number is 94-3053687. We are an active 501(c)(3) non-profit in full compliance and in good standing with the IRS. For more information, including our audited financial statements and our IRS Form 990s, visit [HabitatEBSV.org/FiscalResponsibility](http://HabitatEBSV.org/FiscalResponsibility).

# THANK YOU DONORS

Fiscal Year 2015 July 1, 2014 to June 30, 2015. ↗ Dream Builder Society Member

**\$500,000+**

**Individuals**

Anonymous

**\$250,000-\$499,999**

**Companies and Organizations**

Pacific Gas & Electric Company

Wells Fargo Housing Foundation and Matching Gift Program

Cycle of Hope 2015

Habitat for Humanity ReStore

Federal Home Loan Bank of San Francisco, Affordable Housing Program

**\$100,000-\$249,999**

**Companies and Organizations**

Bank of America

Adobe Foundation

The Home Depot

Thrive!nt Financial

**Individuals**

Anonymous

Virginia Blackidge Trust

**\$50,000-\$99,999**

**Companies and Organizations**

Charles Schwab Bank and The Charles Schwab Foundation

Cisco Systems, Inc. and The Cisco Foundation  
Google, Inc. and Matching Gifts Program  
Grifols, Inc.

Menlo Church  
SanDisk Corporation and Matching Gift Program  
Simpson Strong-Tie  
Sobrato Family Foundation

**Individuals**

Anna Wolf Trust

**\$25,000-\$49,999**

**Companies and Organizations**

Anonymous  
Coldwell Banker Residential Brokerage Community Foundation

Gatco Inc.  
Georgia Pacific  
Groupware  
NetApp

Orchard Supply Hardware  
Thomas J. Long Foundation

**Individuals**

Wai and Glenda Chang ↗  
Marcie and John Comyns  
Robert and Barbara Frick ↗  
Dorothy F. Stevens Trust

**\$10,000-\$24,999**

**Companies and Organizations**

Arch Mortgage Insurance  
Chevron Humankind  
Matching Gift Program

Citi Foundation  
Design Centro Italia  
Destination Wealth Management  
Ellie Mae  
Emery Bay North, LLC  
Ernst & Young, LLP  
First Presbyterian Church of Berkeley  
San Francisco 49ers  
GCI General Contractors  
Heritage Bank of Commerce  
Home Consignment Center  
Hyatt House Emeryville/  
San Francisco Bay Area  
KLA-Tencor Foundation  
Lowe's  
McAfee, Inc.  
Microsoft Corporation and Matching Gifts Program  
OSISoft, LLC  
Patelco Credit Union  
Pinpoint Research  
Regency Centers  
Robert Half International Inc.

Synaptics, Inc.  
Tileshop  
Valspar  
VMWare, Inc.  
Western Digital Corporation  
Xilinx, Inc.

**Individuals**

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Joseph Ansanielli  
Robert J. and Stacy S. Ashby  
Fred and Sue Bockmann

DOMUS Giving Fund  
Lenore Gerland Trust  
Steve J. and Sandy L. Martino  
Mark and Mary Maxson ↗  
Neil W. and Amelia G. McDaniel Trust  
Dave and Sally Morris ↗  
George L. Shields Foundation  
Harvey and Lillian Silbert Foundation  
Daniel D. Springer  
John and Donna Warnken-Brill  
Paul and Renee Woolway

**\$5,000-\$9,999**

**Companies and Organizations**

Alco General Contractors  
AssetMark  
Automatic Data Processing Inc.  
Bank of the West  
BloomReach, Inc.  
Blueprint Studios  
Brocade Communications Inc.  
Change A Life Foundation  
Cityteam  
CSAA Insurance Group  
The David and Lucile Packard Foundation  
Dialog Semiconductor  
Dudum Real Estate Group  
Equinix

**Individuals**

Hortonworks  
Intel Volunteer Grant Program  
Kaiser Permanente and Matching Gift Program  
Lakeside Foundation  
Lexus of Stevens Creek  
Maxim Integrated  
Maxis  
Nissan  
Piedmont Community Church  
Samsung Research America  
Sandia National Laboratories  
Skoll Foundation  
St. Matthew Lutheran Church  
Sunset Development Company  
Tessera Global Services, Inc.  
Travelers Insurance  
TriNet

**Individuals**

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Gordon Chaffee and Nancy Kedzierski

Charles and Linda Corbalis  
Servane Demol and Naman Nair

Dunlop Family Trust  
Robin Feinman-Marino ↗  
Anil Fernando  
Stella B. Gross

Charitable Trust  
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Leonard and Louiselle Holmes

Eleanor Hum  
The Ken and Judith Joy Family Foundation  
Marsha and Andrew Kopral

John and Diane Lovitt ↗  
Andrew Myrick  
John Nadler

Mark and Carol Perry  
Carolyn and Fritz Redecker  
Scandling Family Foundation

Porter E. and Helen Mae Thompson Foundation  
TOSA Foundation

Tod and Jennifer Vedock  
Alan and Patricia Werba

**\$2,500-\$4,999**

**Companies and Organizations**

ACI Worldwide  
Asbury United Methodist Church  
Atlantic Trust Company, N.A.  
AvalonBay Communities, Inc.  
BB&T—Insurance Services of California, Inc.  
Bethel Lutheran Church and School  
Bike & Build Inc.  
Bloom Energy  
Blue Coat  
Branagh Development  
Bristol West Insurance  
Brown-Forman Company  
Cargill Inc.  
Centerpointe Presbyterian Church  
Citizens Bank  
Citrix Systems, Inc.  
The Clorox Company  
Congregation Beth Am  
Consignment Plus  
Corban Floor Covering DTZ

E\*TRADE  
eBay Inc.  
EVB

Exelixis  
First Presbyterian Church Livermore

Genentech  
Hewlett-Packard Foundation

Intacct Corporation  
Jabil Circuit, Inc.  
Lam Research

LinkedIn Corporation  
Los Altos United Methodist Church  
Matrix Absence Management, Inc  
Mission City Community Fund  
MRC Smart Technology Solutions—A Xerox Company  
NetScout Systems Inc.  
Palo Alto High School  
Palo Alto Networks  
Pine Cone Lumber  
Pinnacle Stone & Tile  
ProExhibits  
Ratcliff Architects  
Rina Accountancy Corporation  
Satellite Healthcare  
Sausal Corporation  
Schneider Electric  
Sobrato Foundation  
St. Andrew's Presbyterian Church  
St. Joan of Arc Church  
St. Jude's Episcopal Church  
Stryker  
SugarCRM  
Swinerton Inc.  
Sysco, Inc.  
TEKsystems  
Twitter  
Waypoint Homes Management  
Whirlpool  
White & Case LLP  
Workday Foundation  
Xoma Corporation  
Yahoo Inc.  
Zinus, Inc.  
**Individuals**  
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Gary and Joy Addiego

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Johnson and Louise H. Clark Charitable Foundation  
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**\$1,000-\$2,499 Companies and Organizations**  
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Applied Core Technology  
Applied Materials  
Association of General Contractors  
Bay Area Plumbing Supply  
Bill & Melinda Gates Foundation Matching  
Contractors  
Broadway Mechanical-Contractors  
The Building Suppliers  
California Municipal Revenue & Tax Association, Inc.  
Campus Cafe Inc.  
Canyon Heights Academy  
Carpenter/Robbins Commerical Real Estate, Inc.  
Catholic Community of Pleasanton  
Clorox Company Foundation  
D&H Construction  
Danville Congregational Church  
Dow Chemical Company  
EMC Corporation  
ERC Incorporated  
ExxonMobil Foundation, Volunteer Involvement Program  
Fidelity Home Energy  
First Presbyterian Church of San Leandro  
Five Star Windows  
FM Global Foundation

G4S  
Grace Presbyterian Church  
Greenhouses Etc.  
Habig Construction  
Hayward HD Home Services  
High Five Marketing  
Holy Cross Lutheran Church  
Hope Center Covenant Church  
Hunter Douglas  
Infinity Glass & Glazing, Inc.  
Interpublic Group of Companies, Inc.  
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Lafayette-Orinda Presbyterian Church  
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Leverage Liquidators  
Levi Strauss & Co  
Linda A. Morgan E.A.  
Lynnewood United Methodist Church  
Mark Scott Construction  
The Mechanics Bank  
Medallion Distributing  
Meredith Corporation  
Messina LLC  
Mission Bell Manufacturing Co.  
Mobile Modular  
Gordon and Betty Moore Foundation  
Muslim American Society Bay Area  
Nest Labs  
Presbyterian Church of Los Gatos  
Rabbit Office Automation  
Republic Dumpster  
San Ramon Valley United Methodist Church  
Sidley Austin LLP

St. Charles Borromeo Catholic Church  
St. John Vianney Catholic Church  
St. Joseph of Cupertino Parish  
St. Timothy's Episcopal Church  
Sunnyvale Presbyterian Church  
Teen Challenge  
Teens and Parents Service Organization  
Terraces of Los Altos  
Trinity United Methodist Church  
Volkswagen Group of America  
Winn's Painting  
WLS Services  
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Kristin and Kent Lincoln ↗  
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Robert and Cinda Mah  
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Noah Mark  
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Thomas and M. Diane McBroom  
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Warren Meggitt  
Susan J. Melly  
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Karri and Peter Michell  
Shannon Miglore  
Allison Milkovich  
Christopher Miller  
Kenneth and Cheryl Miller  
Rodger and Laura Miller  
Kevin and Kathleen Moisan  
Krysta Morgenthaler and Valerie Coleman  
Richard Morris  
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Peter and Kathleen Muller  
James and Lindsey Murray  
Emily E. Nadler  
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Jody Zaitlin and Mark Nienberg  
  
**\$500-\$999**  
**Companies and Organizations**  
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ASTI for Humanity  
The Terraces of Los Gatos  
Bank Of The West Employee Giving Program  
Bats Dam Power Project, Inc.  
Best Western  
Blackbaud  
Business Wire  
Campbell United Methodist Church  
Center Hardware Supply  
Christmas in the Park  
City Year  
Continental Sales & Marketing  
The Doctors Company  
Due Torri Coffee  
FMSProjects, Inc.  
Gener8  
Girl Scouts of Northern California  
Greystone Hotels  
  
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Jefferson Amacker  
Eric H. Anderson and Tracey L. Stanelun  
Gladys Ahenson  
Patricia Angell  
Alan and Helen Appleford  
Richard Archer

Stephen G. Barany  
Ruth Barcelon  
Dwight and Nancy Barker  
Charles L. Barndt, Jr.  
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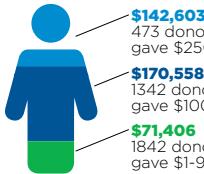
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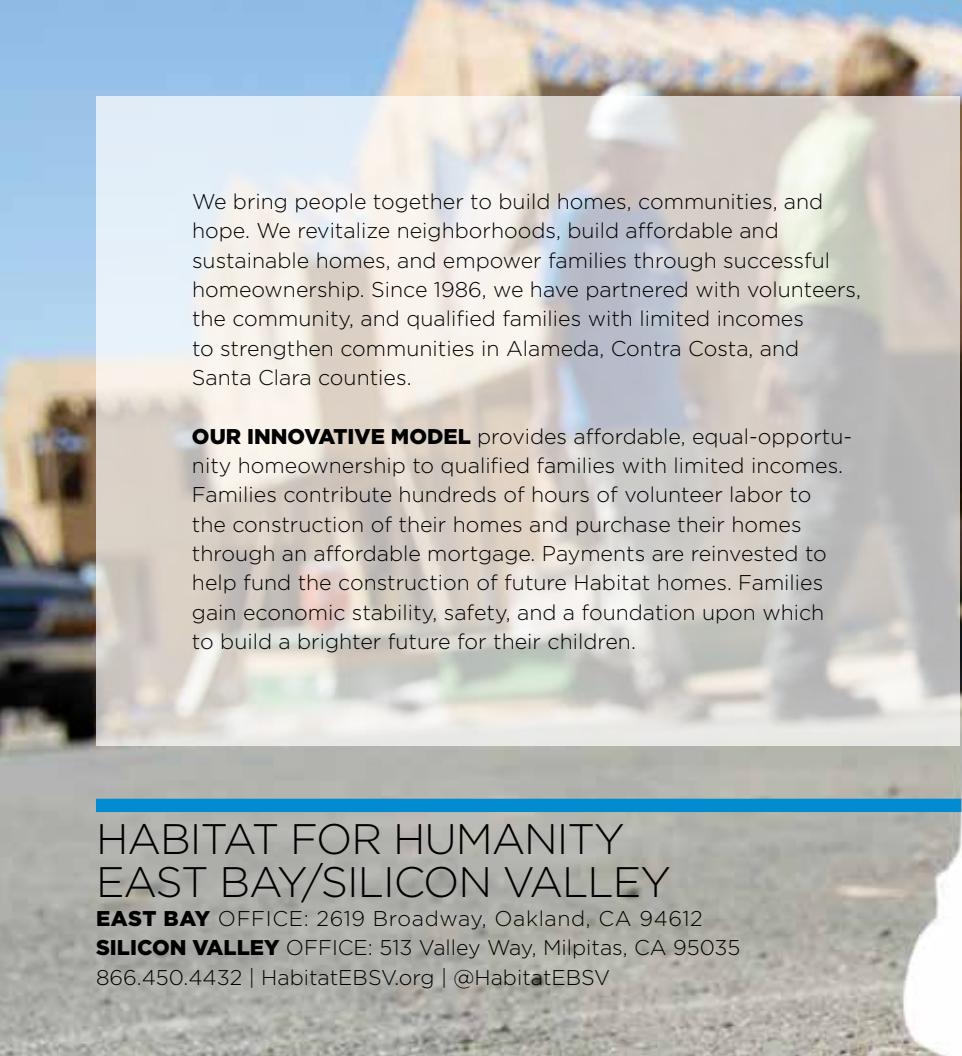
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We bring people together to build homes, communities, and hope. We revitalize neighborhoods, build affordable and sustainable homes, and empower families through successful homeownership. Since 1986, we have partnered with volunteers, the community, and qualified families with limited incomes to strengthen communities in Alameda, Contra Costa, and Santa Clara counties.

**OUR INNOVATIVE MODEL** provides affordable, equal-opportunity homeownership to qualified families with limited incomes. Families contribute hundreds of hours of volunteer labor to the construction of their homes and purchase their homes through an affordable mortgage. Payments are reinvested to help fund the construction of future Habitat homes. Families gain economic stability, safety, and a foundation upon which to build a brighter future for their children.



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